

SPBC FAWL

Promoting Women's Leadership Roles within the Legal Profession Since 2003
Fall 2014 Edition

Board of Directors



President

Leorah Greenman

Immediate Past President

Laurie A. Thompson

President Elect

Merryl Haber

Secretary

Taryn Sinatra

Treasurer

Melissa Feingold

Chapter Liaison

Carol A. Gart

Newsletter Editor

Lisa Paige Glass

Membership Director

Andrea Reid

Public Relations Director

Tammy B. Saltzman

Historian

Denise R. Isaacs

Internet Manager

Megan R. Hodson

Event Coordinators

Isabel Castillo

Lisa Lullove

Cynthia Pyfrom

Letter From The President

Dear Friends:

Can you believe it is DECEMBER??

Another year has flown by. As your President of the South Palm Beach County Chapter of FAWL, I am happy to announce that we have been having a wonderful year, complete with our signature favorite events and new and exciting programs. Our Membership Reception was well attended and fun; our THINK PINK Breast Cancer Awareness event was informative and raised money for the cause; and our very

own Andrea Reid, Board Member, presented us, in an elegant and educational format at the iPic, a wonderful way to give back to the community and support the Legal Aid Society of Palm Beach County by training attendees at the November CLE Seminar to represent victims of domestic violence. Throughout this half of the year, we have also been promoting health and well-being with our FAWL FIT Series, Yoga & Brunch events. And, ... here we are looking forward to our rockin' Holiday Party (this year with dancing!!).

Our Board continues to work hard to plan events to give back to the community and our Members and Sponsors by networking and furthering our mission of promoting women in the law. Please reach back to us by participating and attending our events, volunteering your time, and being an active Member in our Chapter.

We are continuing our award winning program, Educating Tomorrow's Adults, where we reach out to educate high school seniors about the legal



Leorah Greenman
President of SPBC FAWL

Happy Holidays & Happy New Year from the SPBC FAWL Board of Directors!



Left to right: Cynthia Pyfrom, Megan Hodson, Andrea Reid, Laurie Thompson, Melissa Feingold, Lisa Paige Glass, Denise Isaacs, Leorah Greenman, Merryl Haber, Lisa Lullove, Isabel Castillo, and Carol Gart. (Not pictured: Tammy Saltzman, Taryn Sinatra.)

implications of turning 18 years old. Please contact Taryn Sinatra (Taryn@sinatralegal.com) for more information on how to be involved.

We are partnering with State FAWL and the Informed Voters Project to educate the public on the role of the judicial branch of government and how to make informed voting decisions for judges.

We are looking forward to welcoming Florida Bar President Gregory R. Coleman at our joint luncheon with SPBC Bar Association on January 21, 2015, to our Annual Judicial Reception on February 19, 2015, and to many more networking opportunities, CLE lunches, public outreach, and charitable events. Be sure to check our website (www.spbcfawl.org) frequently, pay attention to our emails, and calendar our schedule of events on page 20 of the newsletter so you will not miss the opportunities available to benefit and participate with SPBC FAWL.

Thank you to our Annual Sponsors for your generous support and commitment to SPBC FAWL. You are an integral and appreciated part of SPBC FAWL! For more information on our annual sponsors, please see page 15 of the newsletter.

Most importantly, at this time I want to wish you and your families a Safe, JOYOUS, Happy, and Healthy Holiday Season, filled with light, laughter, love, treasured memories of the past, and hopes of creating good memories of the present day.

Warm Regards,

Leorah G. Greenman
President of SPBC FAWL
lgreenman@fwblaw.net
(561) 989-0700

SPBC FAWL Thinks Pink!

SPBC FAWL held its Sixth Annual FAWL Thinks Pink Breast Cancer Awareness Luncheon on Thursday, October 16, 2014 at the Boca Grove Golf & Tennis Club. The keynote speaker, Jennifer J. Kaufman, CCT of Thermography of Miami, LLC, spoke about thermography as a diagnostic tool for the early detection of breast cancer. Thermography is a non-invasive, radiation-free, painless, FDA-registered diagnostic technique for the early detection of diseases, including breast cancer. Thermography converts infrared radiation emitted from the skin's surface into electrical impulses that are visualized in color--essentially, a photograph of the heat produced by the body. Because cancer tissue is more metabolically active, thermography allows a tumor to be seen in its early stages, possibly years before a tumor would be visible on a mammogram. SPBC FAWL raised \$1,000 at the luncheon, which was donated to the charity Breast Cancer Action. For more information on the charity, please visit www.bcaction.org.



*Keynote speaker Jennifer J. Kaufman, CCT,
of Thermography of Miami, LLC*



Walk to End Alzheimer's

PARTICIPATE, VOLUNTEER, SUPPORT

by Pamela Polani

Member

...



Alzheimer's remains one of the least understood diseases, yet it is one of the leading causes of death in our country. As you may have heard on NBC news recently, the latest reports indicate that 1 in 6 women and 1 in 11 men will be diagnosed with Alzheimer's over the age of 65, and that women are 2 times more likely to suffer from Alzheimer's than breast cancer!

You are probably aware of Alzheimer's disease, but did you know that this disease is an epidemic affecting millions of people? Right here in Florida, there are 500,000 people living with this disease and 1.5 million people serving as their caregivers. In Palm Beach County, 50,000 residents are already diagnosed with this condition, and anywhere from 60,000 to 75,000 individuals are now likely living in the early, undiagnosed stages.

Additionally, the cost of Alzheimer's is truly a human and financial tragedy in our country. **In terms of actual dollars, the cost of Alzheimer's will reach over \$183 billion this year alone.** Caring for those suffering from Alzheimer's and other forms of dementia has other costs for the work force, in terms of personal stress and lost work hours. **Alzheimer's disease and other dementias cost American businesses at least \$61 billion per year, just in lost productivity, related to employees' providing care for individuals with Alzheimer's or other dementia.**

The Alzheimer's Association® is leading the fight against this devastating disease, but they cannot do it alone. It is business and community partners, such as YOU, who can really make a difference by taking a leadership role in raising funds for research and promoting awareness of this devastating disease. This is the only leading disease in our country that has no survivors--your efforts will help make that no longer true!

Whether you want to support family or friends living with Alzheimer's, stop rising health care costs, or prevent future generations from ever knowing the devastation of this disease--we all have a reason to end Alzheimer's. Here are three ways that you can make a difference:

1. **PARTICIPATE.** Attend our **Inaugural Promise Garden Luncheon & Spring Fashion Show.** The Luncheon will be held at **Boca West Country Club** on **Friday, March 27, 2015**, and will kick off our *2015 Walk* Season! All proceeds will benefit the Alzheimer's Association® and our *2015 Walk* fundraising efforts. The Promise Garden Luncheon is a unique opportunity for community and business leaders to network, mingle, and support this important cause. Please see page 6 of the newsletter for the invitation to the luncheon. To register for a seat at the luncheon, please go to <https://bocawalktoendalzheimers.eventbrite.com>.

2. **VOLUNTEER.** Many volunteers are needed! To become involved, please contact the chairperson of the walk, Pamela Polani, a local probate and estate planning attorney, at polani@bellsouth.net or (561) 496-4222 for more volunteer information.

3. **SUPPORT.** Customized Sponsorship Plans are available to suit your company's specific needs. For further inquiries, please contact Chairperson, Attorney Pamela Polani, at polani@bellsouth.net or (561) 496-4222 or Vice-Chairperson, Victoria Karasin, at vrkarasin@gmail.com or (561) 862-7195.

The END of Alzheimer's really does begin with YOU!



At the 2014 Walk to End Alzheimer's on October 11, 2014 at Mizner Park. Left to right: Boca Raton Chamber of Commerce Sales Associate Shaun Coletto, Vice-Chairperson Victoria Karasin, Chairperson and Attorney Pamela Polani, Florida State Senator Maria Sachs, Boca Raton Mayor Susan Haynie, Vice-Deputy Mayor Constance Scott, Boca Raton City Council Member Scott Singer, Boca Raton City Council Member Robert Weinroth.



The Boca Raton Walk Committee
Invites YOU to our
INAUGURAL
PROMISE GARDEN
LUNCHEON
&
SPRING FASHION
SHOW
at
BOCA WEST COUNTRY CLUB
FRIDAY, MARCH 27TH, 2015
11:30 a.m. – 1:30 p.m.



*Proceeds to be Donated
to the Alzheimer's Association.*

To Register for the Luncheon, Please Go To:
<https://bocawalktoendalzheimers.eventbrite.com>

SPBC FAWL Fit Series

Spearheaded in 2013 by Newsletter Editor Lisa Paige Glass, the FAWL Fit Series offers fun, casual fitness events multiple times per year. The FAWL Fit Series is based on the notion that, even though it is often difficult for us as lawyers and other professionals to find time in our busy days to eat healthily and exercise, healthy living is essential to helping us be more successful in our personal and professional lives.



So far this year, SPBC FAWL has held two great Yoga & Brunch Events as part of our FAWL Fit Series. The first event was on Sunday, August 17, 2014 at Yoga Journey in the Wyndham Hotel, followed by a delicious brunch catered by Farmer's Table. The yoga instructor for this event was our very own Craig Richman, whose firm Richman Capital Management is one of our valued annual sponsors. The second event was on Sunday, November 23, 2014 at Organic Movements Dance Studio, with brunch catered by Juice & Java. We are looking forward to a third event sometime in Spring 2015 (date TBD).



Mentoring

HELPING EACH OTHER THROUGH MENTORSHIP

by **Tammy Saltzman**

Board Member, Public Relations Director

...



Most of us have been fortunate enough over our lifetimes to have had mentors in our lives to whom we could go for advice and guidance. I remember my grandfather telling me that sometimes you hear people say NO 100 times before someone will say yes. Little tidbits of knowledge that have stayed with me 50 years since it was first said. I have been fortunate enough to find mentors throughout my life with whom I am still close to this day.

The benefits I have received over the years from my mentors have made me very sensitive to the mentoring needs of others. I have mentored children of my closest friends, students, and young lawyers throughout the years. The joy and personal satisfaction that I receive from mentoring cannot be measured or even fully described in words. Making a difference in someone else's life is a legacy of which I am proud.

There are many purposes and goals of mentoring. Mentoring others can have profound effects on someone's career choices and direction. It provides guidance, support, expertise, leadership, networking, options, and role models for those who are seeking advice. There are times that advice will be needed on the practice of law, networking, running a law practice, partnership models, specific area of law application, direction for advancement, leadership opportunities, and sometimes just brainstorming or reassurances.

Some of the different types of mentoring are as follows:

Self: taking control of one's own personal development.

Episodic: Getting together for a brief amount of time and gaining practical knowledge from experience usually at an event (*i.e.*, luncheon, conference, social, picnic).

Reverse: Changing positions in which the mentee is guiding the mentor (*i.e.*, new lawyer teaches seasoned attorney about social media).

Electronic: Offering guidance and wisdom via email or other technology sources (*i.e.*, chat, text, instant message).

Traditional: Two people paired up for a mentor/mentee relationship.

As current chairperson for the South Palm Beach County Bar Association Mentorship Committee, we will be offering many types of mentoring events in the near future. We hope that you will consider offering your skills to help another as a mentor. If you are interested in being either a mentor or mentee, please complete the application on page 9 of this newsletter. For any questions regarding the program, please contact me, Tammy Saltzman, at tammy@tbslawpa.com or (561) 221-0577.

Calling All Mentors and Mentees!



SPBCBA/SPBC FAWL ARE PLEASED TO ANNOUNCE THE JOINT FORMATION OF “LEARN”– Lawyers’ Education And Resource Network

The South Palm Beach County Bar Association and the South Palm Beach County Chapter of the Florida Association for Women Lawyers are joining forces to create LEARN, a mentorship program for lawyers in the South Palm Beach County area. We will be matching experienced professionals with attorneys who are either new to the practice of law, who are seeking to expand their fields of practice, or who simply seek to excel in the practice of law.

By completing the application below, you can become part of the LEARN movement today!

Choose one: ___ Mentor ___ Mentee

Name: _____

Address: _____

Phone number: _____

Email address: _____

Please describe your relevant background/experience: _____

In which areas of the law can you mentor or are you seeking mentorship? _____

SPBCBA and SPBC FAWL do not endorse or claim responsibility for the content or accuracy of the information provided by the Mentor to the Mentee. Each Mentor/Mentee relationship is strictly between the two parties.

If you have any questions, please contact Tammy B. Saltzman, Coordinator of LEARN, at tammy@tbslawpa.com, Tel: (561) 221-0577, Fax: (561) 221-0578. After you complete this form, please return it to Tammy by email or fax. Tammy will thereafter notify you of your placement with a Mentor or Mentee. Thank you for your participation!



HOME HEALTH CARE BUSINESSES BEWARE:

Significant changes in the law become
effective on January 1, 2015

You are invited to join us for this Breakfast Seminar. This is COMPLIMENTARY, but seating is reserved and limited. Please RSVP by sending your contact information to rsvp@assoulineberlowe.com and indicating how many will be attending.

When: Wednesday, December 17th, 8:30 – 10:00 am

Where: Lakeside Terrace, 7800 Glades Rd., Boca Raton, FL

A preview of what we will cover...

- What's the legal definition of "companionship services?"
- Why will the elimination of the exemption impact your business?
- What types of time and payroll records will you be required to maintain as of January 1?
- How are these changes going to impact your business model and bottom line?

Hosted by:

ASSOULINE & BERLOWE
THE BUSINESS LAW FIRM

ASSOULINE & BERLOWE, P.A.
1801 N. Military Trail, Suite 160
Boca Raton, Florida 33431
561-361-6566

PRESENTER:

Ellen M. Leibovitch,
Board Certified
Labor & Employment
Lawyer
Assouline & Berlowe, P.A.

GUEST PRESENTERS:

Mike Seifert &
Wendra Johnson, SPHR
CBIZ Payroll



Giving Back to the Community

Educating Tomorrow's Adults. Educating Tomorrow's Adults is one of SPBC FAWL's signature philanthropic programs aimed at engaging high school seniors regarding the legal rights, obligations, and issues with which they will be faced once they reach the age of 18. Ever since Past President Ellen Leibovitch spearheaded this program in 2011, many SPBC FAWL members have volunteered their time to make these presentations to hundreds of high school seniors across South Palm Beach County. In 2013, State FAWL awarded our Chapter the award for Outstanding Public Service for this successful program. SPBC FAWL's Secretary Taryn Sinatra has since taken over the program and, thanks to the help of SPBC FAWL Member Pamela Polani, the presentation has been revamped into a Legal Jeopardy format. This new format has had positive feedback from the students and presenters alike, and we are looking forward to another successful season of presentations beginning in 2015. If you are interested in volunteering to be a presenter in a high school, please contact Taryn Sinatra at taryn@sinatrallegal.com.



Pamela Polani at the Installation Luncheon on June 12, 2014, winning the Outstanding Member of the Year Award for her role in revamping Educating Tomorrow's Adults into a Legal Jeopardy Format.

Hearing Coverage for Domestic Violence Injunctions for the Legal Aid Society.

November is Domestic Violence Awareness Month. On November 13, 2014, in order to promote awareness and call our members to action, SPBC FAWL's Membership Director Andrea Reid presented a CLE seminar entitled *Domestic Violence--The Fundamentals*. The seminar, which was held at the iPic Theaters in Boca Raton and was well-attended, was a joint program by SPBC FAWL and the Domestic Violence Project of the Legal Aid Society of Pam Beach County. Ms. Reid, who previously worked at the Legal Aid Society and is now a partner in the family law firm Isaacs & Reid, P.A., engaged the attendees regarding the basics of a civil domestic violence case, how to effectively represent both victims of domestic violence and those accused of domestic violence, and the types of injunctions available in Florida. With the knowledge the attendees gained, they are equipped not only to represent clients of their own but also to assist the attorneys in the Legal Aid Society's Domestic Violence Project in representing victims of domestic violence, dating violence, sexual violence, repeat violence, and stalking. Regardless of whether you attended the seminar, if you are interested in volunteering your time with the Legal Aid Society by taking on a domestic violence case or any other type of case, please contact Robert Bertisch at rbertisch@legalaidpbc.org.

Mock Trial Coaching. The American History and Law Academy at Spanish River Community

Continued on page 17

SPBC FAWL's Newest Arrivals!

Congratulations to SPBC FAWL's President,
Leorah Greenman, on the birth of her son!

~**Solomon Hydan Friedman**~

Born September 29, 2014 at 4:24 A.M.

8 lbs, 2 oz., 21 inches



Baby Dylan with Big Brother Tyler



Baby Solomon with Big Brother Benjamin and Big Sister Hannah

Congratulations to SPBC FAWL's Secretary,
Taryn Sinatra, on the birth of her son!

~**Dylan Michael Sinatra**~

Born June 27, 2014 at 5:01 A.M.

9.1 lbs, 21 inches.

Congratulations to SPBC FAWL's
Past President, **Tanya McConnell**,
on the birth of her twin daughters!

~**Charlotte Patricia McConnell**~

Born July 22, 2014, at 8:10 A.M.

6lbs, 5 oz., 18 3/4 in.

~**Grace Elizabeth McConnell**~

Born July 22, 2014, at 8:10 A.M.

6 lbs, 15 oz., 19 1/2 in.

Charlotte was born first, and Grace
followed in that same minute!



Baby Charlotte (above) and Baby Grace (below)

Promoting Women's Leadership Roles within the Legal Profession!



Member News



Pamela Balaguera, Esq. of **The Balaguera Law Firm** is proud to announce that she received the Pro Bono Award in the Family Law category at the Legal Aid Society of Palm Beach

County's 26th Annual Pro Bono Recognition Evening on May 10, 2014.



Kara A. Brotman, Esq. of **CRGO Law** successfully completed the New York Marathon on November 2, 2014. Ms. Brotman practices in the areas of patents, trademark and copyright prosecution, and intellectual property licensing and

counseling.



Natalia Deluca, Esq. of **The Law Offices of Natalia Deluca, PLLC** is pleased to announce the relocation of her law firm to 1700 Northwest 64th Street, Suite 550, Fort Lauderdale, Florida 33309. Ms.

Deluca focuses her practice on immigration and nationality matters. Ms. Deluca can be reached at (954) 368-1311 (phone), (954) 200-8649 (fax), ndeluca@delucalaw.net, www.delucalaw.net, and on Skype at Natalia Deluca, Attorney at Law.



Julie Vianale, Esq. of **Vianale & Vianale, LLP** is pleased to announce that her firm has moved its offices to 5550 Glades Road, Suite 500, Boca Raton, Florida 33431. Her phone number remains

(561) 392-4750. Ms. Vianale and her husband Ken Vianale continue to practice in the areas of criminal defense and commercial litigation, with a focus in the civil litigation area on representing plaintiffs in shareholder derivative actions and class actions involving securities and other financial products.



Ellen M. Leibovitch, Esq. of **Assouline & Berlowe, P.A.**, a board-certified labor and employment lawyer, will be lecturing on the topic of home health care law at a complimentary seminar on December 17, 2014. Please see the flyer on page 10 of the

newsletter for more information on this event and how to RSVP.



Tammy B. Saltzman, Esq. of **TBS Law, P.A.** is proud to announce that she is the chair of the new Mentorship Committee for the South Palm Beach County Bar Association. The Committee is actively seeking both

mentors and mentees. To participate in the mentorship program, please fill out and return to Ms. Saltzman the mentorship application on page 9 of the newsletter.



Lisa Paige Glass, Esq. of **Glass Law Office, P.A.** will be teaching a seminar in July 2015 at Yale University's Interdisciplinary Center for Bioethics entitled Legal & Ethical Issues in Adoption, Surrogacy, & Reproductive Law.

We Appreciate Your Sponsorship!

Sabadell
United Bank



For over thirty years, we at **Sabadell United Bank** have concentrated on providing law firms, their partners, associates, staff, and clients with an uncommon level of attention and service, which is why so many law firms in South Florida count on Sabadell United Bank. Whether it's business or personal banking, or private banking, our goal is to make a measurable difference in all relationships through exceptional service and constant focus on delivering measurable results to our clients. For more information, please call (561) 750-0075.



The Weingard Wealth Management Group provides clients comprehensive financial planning with unbiased and customized advice from a professional team with a wide range of expertise. Do you picture yourself owning a new home, starting a business, or retiring comfortably? These are a few of the financial goals that may be important to you, and each comes with a price tag attached. That's where financial planning comes in. Financial planning is a process that can help you target your goals by evaluating your whole financial picture, then outlining strategies that are tailored to your individual needs and available resources.

A comprehensive financial plan serves as a framework for organizing the pieces of your financial picture. With a financial plan in place, you'll be better able to focus on your goals and understand what it will take to reach them. One of the main benefits of having a financial plan is that it can help you balance competing financial priorities. A financial plan will clearly show you how your financial goals are related--for example, how saving for your children's college education might impact your ability to save for retirement. Then you can use the information you've gleaned to decide how to prioritize your goals, implement specific strategies, and choose suitable products or services. Best of all, you'll know that your financial life is headed in the right direction.

South Palm Beach County FAWL **recognizes and thanks our annual sponsors:**

Platinum Sponsors

Sabadell United Bank
Weingard Wealth Management of Raymond James
Paradise Realty, International, LLC
Signature Court Reporting, Inc.
Joel M. Weissman, P.A.

Gold Sponsors

Weiner, Lynne, & Thompson, P.A.
Print eSolution
Richman Capital Management
Attorney at Law Magazine
Manis O'Shell, LLC CPAs
Isaacs & Reid, P.A.
Frank, Weinberg & Black, P.L.

A financial professional can give you objective information and help you weigh your alternatives, saving you time and ensuring that all angles of your financial picture are covered. Although the financial planning process can involve a team of professionals, including financial planners, accountants, tax and estate planning attorneys, insurance professionals, and investment advisors, the most important member of the team is you. Your needs and objectives drive the team, and once you've carefully considered any recommendations, all decisions lie in your hands.



*Nancy H. Weingard
and Robert P. Weingard*

The financial planning process doesn't end once your initial plan has been created. Your plan should generally be reviewed at least once a year to make sure that it's up-to-date. It's also possible that you'll need to modify your plan due to changes in your personal circumstances or the economy. Don't wait until you're in the midst of a financial crisis before beginning the planning process. The sooner you start, the more options you may have. For more information, please contact us at (561) 997-9100, visit our website at www.weingardwealthmanagement.com, like us on Facebook at www.facebook.com/weingardwealthmanagementofraymondjames, and connect with us on LinkedIn at www.linkedin.com/in/nancyweingard and www.linkedin.com/in/robertweingard.



A Licensed Real Estate Broker and a Licensed Mortgage Broker, **Laurie Dubow** is the founder and owner of **Paradise Realty International, LLC**. With over 30 years of experience, Laurie brings a unique perspective to the current real estate market. Known as a "Real Estate Concierge", Laurie's mission is to coordinate each transaction in order to reduce the stress for her clients and make the process as easy as possible. She is a trained CDPE (Certified Distressed Property Expert), as well as a (REOS) Real Estate Owned Specialist. Laurie has extensive experience testifying in court as an expert witness regarding the value of homes and circumstances surrounding the sale of homes. She is a published author of more than 15 articles on a variety of current real estate and mortgage topics. Specializing in working with couples going through divorce, Laurie is referred to as the "Real Estate and Mortgage Expert" and has been a speaker at a monthly workshop for 4 years entitled "Second Saturday--What Women Need to Know About Divorce". Along with her Real Estate and Mortgage expertise, she has a 20-year background in counseling, with a Masters Degree in Psychotherapy and a Post-Masters in Business Administration. Laurie is uniquely qualified to help your clients understand and analyze their options and achieve their goals through real estate and mortgage restructuring, and follow through with a plan that best suits their individual needs and circumstances. For more information, call (561) 948-1070 or visit www.MyParadiseRealty.com.



Laurie Dubow



RICHMAN
Capital Management

Craig Richman of **Richman Capital Management** helps guide women in leading their best life that allows them to use money toward their path of abundance and enlightenment during divorce and transition.

Imagine being able to approach your finances with a sense of optimism, clarity, and knowing that your money is working in direct concert with your sense of purpose. My role as your mindful advisor is to help clarify, understand, and guide you to take action regarding any and all important decisions that impact your life. As a Certified Divorce Financial Analyst® (CDFA™), Craig is specially trained to help you make the best financial decisions prior, during, and after divorce. Our holistic and caring approach as a financial advocate has been recognized nationally by the acceptance of the Women's Choice Award for Financial Advisors. You will always experience our passion for excellence and a devotion to our relationship. We offer a complimentary consultation with no obligation. For more information, please contact Craig Richman, CLU, ChFC, AIFA®, CDFATM, Richman Capital Management, 5550 Glades Road, Suite 500, Boca Raton, FL 33431, (561) 368-6400, craig@richmancm.com, www.richmancm.com.



Craig Richman

Giving Back to the Community, Continued from page 11

High School is looking for attorneys to volunteer their time for a few weeks starting in late January 2015. The Academy is looking for people to coach the students in order to prepare them for a "Mock Trial." If you have any interest, please contact Jill Rockwell, who is the Academy Coordinator, at jill.rockwell@palmbeachschools.org.

Be a Mentor. Pay it forward by being a mentor in SPBC FAWL's and SPBCBA's joint mentoring project--the Lawyers' Education and Resource Network ("LEARN"). Providing much-needed guidance and support to attorneys who are new or new to a practice area is a worthwhile and fulfilling endeavor and will help to enhance the competency and integrity of the legal profession. Who knows...*you* might learn something as well! To participate in LEARN, please complete the application on page 9 of the newsletter and return to Tammy Saltzman at tammy@tbslawpa.com.

Informed Voters Project. SPBC FAWL is partnering with State FAWL and the Informed Voters Project to educate the public on the role of the judicial branch of government and how to make informed voting decisions for judges. For more information on this program, please contact Megan Hodson at megan@schwartz-white.com or visit <http://ivp.nawj.org> and www.nawj.org/informedvotersfairjudges.asp.

Divorce and Money

HOW A CERTIFIED DIVORCE FINANCIAL ANALYST CAN HELP A FAMILY LAW LAWYER

by Craig Richman

Sponsor

...



A Certified Divorce Financial Analyst (CDFA™) can be a great asset to family law lawyers guiding their clients through divorce proceedings. **Our primary role is to help lawyers achieve the fairest, most financially equitable divorce settlement possible for their clients.**

We start by completing the Family Law Financial Affidavit. Completing the affidavit allows the CDFA™ to understand the complete financial picture for the client, including all assets, liabilities, income, expenses, and deductions. We give lawyers professional support to make sure they have covered all the financial bases. We can also provide a lifestyle analysis. The CDFA™ serves as the financial expert on the divorce case. This can translate into many benefits:

- (1) Make sure we have all the appropriate financial disclosures and documents.
- (2) Create a rock-solid personal financial analysis for the client.
- (3) Produce powerful case exhibits to visually show the impact on potential settlements.
- (4) Analyze the financial implications of different divorce settlement proposals, which is especially prudent in mediation.
- (5) Make sure the client understands the short-term and long-term financial impact of different settlement proposals.



We can also provide litigation support to divorce lawyers and, if necessary, serve as an expert witness. A CDFA™ who is also trained in collaborative law can serve as a financial neutral to assist the collaborative team with financial support and resources. A CDFA™ pro can help the client understand financial concepts such as: separate versus marital property; valuing and dividing property; debt, credit and bankruptcy; retirement and pensions; spousal and child support; options for the primary residence; and tax issues and solutions.

After divorce, a client still needs a tremendous amount of support and assistance. This is especially true for spouses who never or rarely dealt with financial issues during their marriage. I view divorce as a catalyst for an extraordinary life, and our role is to guide our clients toward financial empowerment. I help our clients reclaim their personal power and move to joyfully live the life of their dreams. We guide women in leading their best life that allows them to use money toward their path of abundance and enlightenment including divorce and transition. Craig is a CDFA™ who is also certified in Interdisciplinary Family Collaborative Practice. For a complimentary consultation, please contact Craig at (561) 368-6400 or craig@richmancm.com.

Mission Statement

SPBC FAWL was founded in 2003. SPBC FAWL's mission is to advance the professional status of women lawyers, to promote the rights of women generally, to enhance the visibility of women within the legal profession and within their communities, and to create and maintain supportive networks among women in the legal and other professions.

Join or Renew Your Membership

Please join or renew your membership with SPBC FAWL! You can join or renew your membership at any of our events or online at www.spbcfawl.org. Membership is available to female and male lawyers, the judiciary, and law students. In order to help and encourage law students to become involved in the legal community, SPBC FAWL has a scholarship fund to help law students pay for membership in SPBC FAWL. For any questions regarding membership, please contact Andrea Reid at areid@isaacsreidlaw.com.

Become a Sponsor

Becoming a sponsor of SPBC FAWL is a wonderful way to meet our members and educate them about your business while at the same time supporting the advancement of women in the legal profession and enabling this organization to thrive. SPBC FAWL welcomes annual sponsors at all levels as well as sponsors for specific events. For more information about sponsorship opportunities and the many benefits of being a sponsor of SPBC FAWL, please contact Leorah Greenman at LGreenman@fwblaw.net.

Contribute to the Newsletter

Share your news. Our newsletter is *your* platform for sharing your successes, good news, future plans, or anything else! Let our members know what's going on with your business or your life. Educate members on your area of expertise. Did you receive an award? Did you give a lecture or presentation? What is your specialty? Let's support one another. Let us in on your news!

Write an article. Would you like to contribute an article to the newsletter? We welcome both members and sponsors to contribute articles on a variety of topics--anything from the legal, to the educational, to the fun, to the causes that are near to your heart. Please contact SPBC FAWL's newsletter editor Lisa Paige Glass at lglass@glasslawofficepa.com to submit your article for the next newsletter.

Send a FAWL-Gram. Send your best wishes, thanks, and congratulations to other members and sponsors with a personally-tailored FAWL-Gram! FAWL-Grams appear in a special section of the newsletter and cost just \$10 each. Please contact SPBC FAWL's newsletter editor Lisa Paige Glass at lglass@glasslawofficepa.com to submit your personalized FAWL-Gam for the next newsletter.

Member Benefits

Being a member of SPBC FAWL has so many wonderful benefits! Networking, friendship, mentoring, invitations to a variety of events, access to the newsletter, and automatic membership in State FAWL. The benefits of being a member of State FAWL are numerous--including a vast library of free CLEs! For any questions regarding membership, please contact Andrea Reid at areid@isaacsreidlaw.com. For a list of membership benefits, please visit www.spbcfawl.org/membership and www.fawl.org/assets/docs/memberand%20state%20benefits.pdf.

Schedule of Events for 2014-2015

December 2014

- **Holiday Party**, Thursday, December 11, 2014 from 5:30 P.M. to 7:30 P.M., at Farmer's Table Event Center, 1901 North Military Trail, Boca Raton, FL 33431.

January 2015

- **Board of Directors Meeting**, Wednesday, January 7, 2015 from 12 P.M. to 1 P.M. at Frank Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 100, Boca Raton, FL 33431.
- **SPBC FAWL & SPBCA Joint Luncheon with Speaker Florida Bar President Greg Coleman**, Wednesday, January 21, 2015, from 12 P.M. to 1 P.M. at Morton's Steakhouse, 5050 Town Center Circle, Boca Center, Boca Raton, FL 33486.

February 2015

- **Board of Directors Meeting**, Wednesday, February 4, 2015 from 12 P.M. to 1 P.M. at Frank Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 100, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday, February 12, 2015, from 12 P.M. to 1 P.M., at La Cigale, 253 Southeast 5th Avenue, Delray Beach, FL 33483, speaker TBD.
- **Judicial Reception**, Thursday, February 19, 2015 from 5:30 P.M. to 7:30 P.M., location TBD.

March 2015

- **Board of Directors Meeting**, Wednesday, March 4, 2015 from 12 P.M. to 1 P.M. at Frank Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 100, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday, March 12, 2015 from 12 P.M. to 1 P.M., at La Cigale, 253 Southeast 5th Avenue, Delray Beach, FL 33483, speaker TBD.

- **Past Presidents' Event**, date TBD, time TBD, location TBD. The Past Presidents of this organization will be hosting the Inaugural Past Presidents' Event. It will be an elegant cocktail party celebrating SPBC FAWL and honoring those who fulfill this organization's mission of promoting women in the law.

April 2015

- **Board of Directors Meeting**, Wednesday, April 1, 2015 from 12 P.M. to 1:30 P.M. at Frank Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 100, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday, April 16, 2015 from 12 P.M. to 1 P.M., at La Cigale, 253 Southeast 5th Avenue, Delray Beach, FL 33483, speakers Miriam Richter and Rochelle Kerner on Fashion Law, lunch sponsored by Veritext Court Reporting.
- **FAWL Fit Event**, date TBD, location TBD, time TBD.

May 2015

- **Board of Directors Meeting**, Wednesday, May 6, 2015 from 12 P.M. to 1 P.M. at Frank Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 100, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday, May 14, 2015 from 12 P.M. to 1 P.M., at La Cigale, 253 Southeast 5th Avenue, Delray Beach, FL 33483, speaker Jacqueline Lopez-Devine on The Mentoring Margin: Profit or Loss.

June 2015

- **Board of Directors Meeting**, Wednesday, June 3, 2015 from 12 P.M. to 1 P.M. at Frank Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 100, Boca Raton, FL 33431.
- **Installation Luncheon**, Thursday, June 11, 2015 from 12 P.M. to 1:30 P.M. at Mariposa at Neiman Marcus, 5860 Glades Road, Town Center at Boca Raton, Boca Raton, FL 33431.

SPBC FAWL IS ONLINE!

~Visit SPBC FAWL online at www.spbcfawl.org and on Facebook at www.facebook.com/SPBCFAWL for photos of past events and information on upcoming events.

~RSVP to events directly on SPBC FAWL's website, www.spbcfawl.org.

~Please note that the dates, times, and locations of events are subject to change, so please check the website and any emails you receive for the most current information.