

# SPBC FAWL

*Promoting Women's Leadership Roles within the Legal Profession Since 2003  
Fall 2015 Edition*



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## Letter from the President

Dear Friends,

South Palm Beach County Florida Association for Women Lawyers is off to another wonderful year. Twelve years strong, our membership has grown to 123 attorneys who continue to support the mission and activities of SPBC FAWL. We welcomed over 20 new members just this year, including a membership raffled at the New Attorney Breakfast, chaired by 15th Circuit General Counsel Amy Borman, in which we participated with other Voluntary Bar Organizations at the West Palm Beach Courthouse. We provide various opportunities to create and maintain supportive networks among women in the legal and other professions. Our monthly Membership Luncheons are an opportunity to network and catch up with each other, meet new Members and guests, engage with our Sponsors, and learn about updates in the law and other professions. Our fundraisers, Happy Hours, Joint Networking, and other events allow us to continue to enhance the visibility of women within the legal profession and our within our communities.



*Merryl S. Haber  
President of SPBC FAWL*

SPBC FAWL continues to support the community and worthwhile causes. We attended the first annual Pro Bono Circuit Committee luncheon chaired by the Honorable Samantha Schosberg Feuer. We maintain our commitment to Legal Aid by participating in fundraisers and anticipate supporting future gift giving events. We look forward to our signature Judicial Reception at the Sundy House in Delray Beach on February 18, 2016. It is one of our most anticipated and well attended events. We will continue our tradition of making a donation to Legal Aid on behalf of our esteemed Judiciary. One of the many special things about SPBC FAWL is that our founding members and Past Presidents, Holly O'Neill, Robin Bresky, Lisa Peraza, Rochelle Kerner,

# HAPPY HOLIDAYS & HAPPY NEW YEAR FROM THE BOARD!!!



Left to right: Lisa S. Lullove, Tammy B. Saltzman, Lisa Paige Glass, Bernice Lee, Leorah G. Greenman, Merryl S. Haber, Denise Rappaport Isaacs, Cynthia M. Pyfrom, Taryn G. Sinatra, Heather Samuels, Andrea Reid, and Carol A. Gart.

Ellen Leibovitch, Tanya McConnell, Mindy Stein, Angelina Namia, Laurie Thompson, and Leorah Greenman remain actively involved in our Chapter as well as State FAWL. Our Past Presidents will hold their Second Annual Woman of the Year Awards ceremony honoring Justice Pariente at Woodfield Country Club on March 22, 2016. Our Chapter is an active part of State FAWL, having participated in the “Leadership in Heels” Annual Awards Gala and Installation. We joined State FAWL leadership at the Voluntary Bar Leaders Convention. We have engaged in FAWL Chapter President calls and regional calls. All of our members are encouraged to participate in State FAWL, including upcoming Lobby Days in Tallahassee on January 10-12, 2016 to be attended by our Chapter Liaison, Carol Gart.

I continue to be amazed and inspired by the spirit and dedication of the Board of Directors, to whom I am extremely grateful. I thoroughly enjoy the time I spend with this amazing group of professionals. Any member is welcome to attend our monthly Board Meetings held at Frank Weinberg Black, P.L. in Boca Raton. We encourage all Members to be actively involved in all that SPBC FAWL has to offer by attending as many events as possible, volunteering your time and positive suggestions to help promote SPBC FAWL and the rights of women generally. Please review your email updates and [www.spbcfawl.org](http://www.spbcfawl.org) and add our events to your calendars so you don't miss out. Contact me or any of the Board Members if you're looking to become more involved in organizing or supporting any of our events. Members are encouraged to volunteer for our Chapter's award winning public service presentation “Educating Tomorrow's Adults,” geared towards educating high school seniors about some of the legal ramifications of becoming adults.

We are so fortunate to have generous sponsors who share their passions and ideas. They are involved and respected members of the community who enhance our Chapter and our mission. Laurie Dubow of Signature Paradise Realty International LLC, Nancy Weingard, Aron Weingard, and Robert Weingard of Weingard Wealth Management of Raymond James, Joel M. Weismann, Esq. of Joel M. Weissman, P.A., and Sabadell United Bank with Mark Kurincak and Doug Clevenger have been faithful Platinum Sponsors for years. Craig Richman of Richman Capital Management increased his sponsorship from Gold level last year to Platinum this year along with Rhenne Leon of Attorney at Law Magazine. Our newest Platinum Sponsor is Bianca Morabito of Kravit Estate Appraisals. Laurie Thompson, Esq. of Weiner Lynne & Thompson P.A.,

## MEMBER NEWS



**Michelle Merson, Esq.**, is pleased to announce the opening of her new practice, **Misdemeanor Clinic, P.A.** Leveraging her many years of criminal law experience, Michelle

Created Misdemeanor Clinic to fill the unmet need for a law firm that focuses exclusively on misdemeanors and expungements. Michelle can be reached at (561) 425-8229 and at [michelle@misdemenaorclinic.com](mailto:michelle@misdemenaorclinic.com).



**Pamela H. Polani, Esq.**, founding member of the **Estate Planning, Probate & Foreclosure Defense Legal Practice Group at PHP LLC**, gives huge thanks to the State of Florida's Florida Association

for Women Lawyers to be honored as one of your “Leaders in Law” at the Florida Bar convention this year. Attorney Polani also was honored recently by Junior League of Boca Raton, with over 1200 members in attendance, as a nominated Woman Volunteer of the Year, at their annual luncheon. Congratulations, Pam!

Cinnamon O'Shell of Manis O'Shell, LLC, Certified Public Accountants, Richard Hopper of Print eSolutions, and Denise Isaacs, Esq. and Andrea Reid, Esq. of Isaacs & Reid have continued their commitment as Gold Sponsors this year. Chistine Phipps of Phipps Reporting, and Dr. Jane Groman of Abundant Health Chiropractic & Rehabilitation Center are our newest Gold Sponsors. Please return the support our Annual Sponsors graciously provide.

THANK YOU all for sharing your ideas, positivity, and time to this organization for which I am thankful and proud to serve as President. Wishing you and yours a safe, joyous, and peaceful holiday season and a successful and meaningful New Year!!

Best Regards,  
Merryl S. Haber, President of SPBC FAWL



**Rochelle (“Shelly”) Kerner, Esq.** of **Law Office of Rochelle Kerner** is pleased to report that she has joined the modern age: having been dragged, kicking and

screaming, into putting up a web page. You are invited to view [www.RochelleKernerLaw.com](http://www.RochelleKernerLaw.com), where you will find her concise bio along with brief descriptions of the most common areas of her contract-based, transactional practice. She'd be happy to hear any comments or suggestions any of you might care to make, and of course treat with care any referrals those descriptions may suggest to you.



Shuttler & Greenberg, LLC is pleased to announce that it has changed its name to **Shuttler, Greenberg & Mullins, LLC**. The firm is also proud to announce that **Renée Safier Harris, Esq.** has become Board Certified

in Marital and Family Law by the Florida Bar Board of Legal Specialization and Education. Congratulations Renée for a job well done!

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# FALL IN REVIEW

by Holly Krulik



SPBC FAWL members have had plenty of opportunities to network, learn and give back to their communities over the past few months. The FAWL FIT Series was a great way to get the year started. Platinum Sponsor, Craig Richman of Richman Capital Management, served as our yoga instructor and did a wonderful job helping us find inner peace and clarity so that we can be more healthy, focused, and productive. We welcomed members and sponsors at our membership reception in September. This was the perfect opportunity to showcase our new luncheon venue at the Mizner Room in the Wyndham Hotel.



FAWL Fit Series at Yoga Journey



Membership Reception at Farmer's Table

October proved to be a busy month as well. A joint event with the Broward County Women Lawyers Association was held at The Seminole Casino in Coconut Creek, where we participated in a CLE program on building business and relationships. In an effort to recognize Breast Cancer Awareness Month, the annual Think Pink Luncheon was once again held at the Boca Grove Golf & Tennis Club. Through the generosity of SPBC FAWL members and guests, a generous contribution was made to the EBC Foundation, focusing on the

prevention and cure of breast cancer. Rounding out the month of October were our new member luncheon, a cocktail and networking event with the Diversity and Inclusion Committee of the South Palm Beach County Bar Association, and our participation in the new attorney breakfast at the West Palm Beach Courthouse.



Joint Event with Broward County Women Lawyers Association at the Seminole Casino



Think Pink Luncheon at Boca Grove Golf & Tennis Club

SPBC FAWL members recently had the chance to strut their stuff as they braved the catwalk to model beautiful clothing in a Lord & Taylor fashion show. Proceeds from this fabulous event were donated to A Place of Hope, a children's organization providing foster care, family outreach, and intervention services. Platinum Sponsor, Laurie Dubow of Signature Paradise Realty International, LLC, shared her

valuable insight with us about the psychological aspect of moving at the November CLE luncheon.



Fashion Show at Lord & Taylor

December offerings included a variety of events. We had a networking happy hour at the Cornell Museum of Art in Delray where we enjoyed light bites and cocktails as we viewed beautiful works of art by female artists. At our December membership luncheon, we welcomed guest speaker



Happy Hour at Cornell Museum of Art

Amy S. Borman, Esq., General Counsel for the 15th Judicial Circuit. Amy gave a fun and informative CLE presentation on Local Rules and Administrative Orders.

As you are reading this, you are likely celebrating the holiday season with us at our holiday party at La Cigale in Delray Beach! We hope you are enjoying this festive way to close out 2015 and celebrate our camaraderie and friendship.

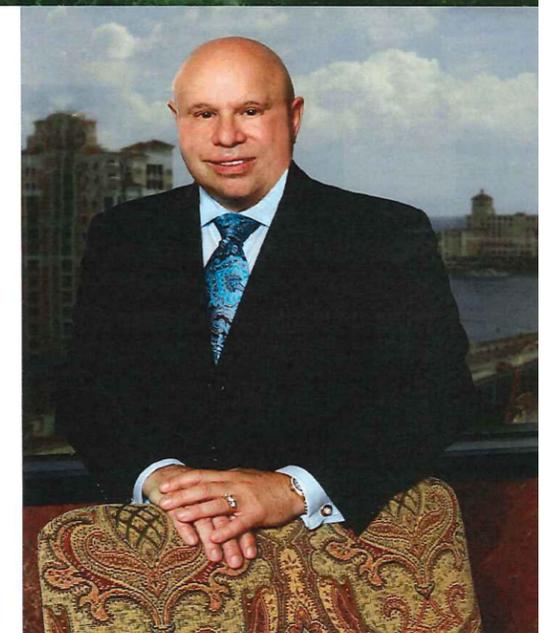
Holly Krulik handles personal injury and wrongful death cases with the law firm of Krupnick Campbell Malone Buser Slama Hancock & Lieberman in Fort Lauderdale. She is a past president of Broward County Women Lawyers Association, and she is currently the Historian for SPBC FAWL.

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# 2016 HERE WE COME

by Tammy Saltzman



Every year we all start off with great hopes and expectations for the coming New Year. Some of us dream of things to come and others plan for things to come. Dreaming is the start of all inspirations and ideas, but without a plan many of our great inspirations and ideas never come to fruition. So what is one thing successful people all have in common? Most successful people have a game plan which is written down, well thought out, adjusted from time to time with input from others or due to changes in circumstances and reviewed often. Most successful people worked hard at their plan, nurtured their dreams, and with the help of others finally achieved their goals.

**Start with a Plan:** Sit down in a quiet place where you can work without interruption as you write out or type out your dreams for 2016. You want to take all aspects of your life into consideration and try to find an even balance with what you hold to be important. You can consider professional growth, physical well-being, financial success, family/friends, intellectual stimulation, spirituality, and giving back. Take one at a time and look at what you want to accomplish in each of these areas. You may want to consult with others to get their input and suggestions as you flesh out your plan. Having a written plan provides the road map to success.

**Consult with Others:** An example might be if you want to make partner at your firm. You may want to sit down with your managing partner or human resource director to find out what the requirements are for partnership. You may want to meet with your managing partner or supervising partner to find out what they consider your strengths and your weaknesses. You may want to meet with the newest partner to find out how he or she got there. This is how we consult with others so we can flesh out the plan.

**Find an Accountability Partner:** Telling just one person what your plan is puts your goal out into the universe and makes it real. Who do you have whom you can go to for advice and motivation when you will need it most. While we hope that our spouses and significant others could provide that, I actually recommend anyone else other than your spouse or significant other. This person can be a mentor or a supervisor or a colleague, and you could do the same for this person in return. Many times having someone you can bounce ideas off of or have a pity party with helps to get you back on track when needed.

**Be Tenacious:** Don't give up NO MATTER WHAT. Every single successful person has experienced obstacles and set-backs along the road to success. Learning from our mistakes and making adjustments to our plan needs to become a way of life. First we must understand our strengths and weaknesses. Recruit others to help where we are weak. Acknowledge ourselves for each hurdle overcome. Even the smallest accomplishments deserve a pat on the back. Focus on what has been accomplished instead of what still needs to be accomplished. This winning

attitude will motivate you closer to your goal. Please see the flyer below for information on the upcoming Goal Setting Workshop.

*Tammy Saltzman, attorney, mediator, and Internet TV Host. Her practice is focused on Family Law and Real Estate Matters. Tammy is currently on the Board of Directors for SPBC FAWL and Co-Chairperson for the Mentorship Committee of SPBCBA.*

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**The Mentorship Committee of the  
South Palm Beach County Bar Association**

Invites you to attend our inaugural  
**Mentorship Breakfast &  
Goal Setting Workshop**  
January 11, 2015, 8:30 a.m. - 9:30 a.m.

**Location of the Workshop:**

**Proskauer**  
2255 Glades Road, Suite 421 Atrium  
Boca Raton, Florida 33431

- Learn how to set and achieve goals in all stages of your career and how mentors can help you get there!
- Mentorship application available following the workshop.
- Please join us for our monthly "Brown Bag" Mentorship breakfasts in 2016!

**Second Monday of Every Month at 8:30 a.m.**

Visit our website at [www.southpalmbeachbar.org](http://www.southpalmbeachbar.org) to register.  
Please contact Committee Co-Chairs: Tammy Saltzman, Esq. (561) 221-0577, Heather Kruzyk, Esq. (561) 447-0017, Michael Liss, Esq. (561) 981-2507 or Lisa Hurley, Executive Director of SPBCBA, at (561) 482-3838 for additional information.

The South Palm Beach County Bar Association's Mentorship Committee aims to match members of our local legal community, at different career stages, to facilitate and foster supportive and mutually meaningful professional mentoring relationships serving the individual needs and goals of the participants. The committee seeks to be responsive to the diverse needs of the individual participants, including the exploration of new legal careers, advice on issues related to the practice of law in our local community, and the expansion of professional networks and career opportunities to participants. The committee strives to support and sustain these mentor-mentee relationships over time by providing opportunities that foster their continued growth and development.

# HOW CAN WE INCREASE THE NUMBER OF WOMEN LAWYERS WHO ARE BOARD CERTIFIED?

by Adam Rabin and Adrienne Rabinowitz

## Introduction



The Florida Bar confirms that a significant gender gap exists in the number of board certified lawyers in Palm Beach County and statewide. In Palm Beach County, women comprise only 17% of board certified lawyers. Throughout Florida, women comprise 21% of board certified lawyers. So how can we increase the number of women lawyers who are board certified and narrow this significant gender gap?

First, we need to promote more awareness of The Florida Bar's board certification program, speak openly about the gender gap, and actively recruit women to apply for board certification. Second, we need to host more seminars and programs that educate women lawyers on the benefits of board certification and its criteria. Third, we need to provide more mentoring to female lawyers who may qualify for board certification, but could also benefit from the guidance of a lawyer who already has gone through the application process and passed the exam.

## Ways to Increase the Number of Women Lawyers Who are Board Certified

### A. Promoting Awareness of the Board Certification Program, Speaking Openly About the Gender Gap, and Actively Recruiting Women to Apply

The Florida Bar's Board Certification program began in 1982 and remains one of the most objective ways to validate a lawyer's competency and professionalism. The board certification program currently includes 25 substantive areas of certification, and only 5% of the lawyers statewide are board certified. Because it is difficult to attain, the achievement of board certification is widely recognized as a significant, prestigious accomplishment.

In Palm Beach County, which now has over 7,300 lawyers, only 105 women are board certified. On a percentage basis, the men-to-women ratio across all areas of board certification is 83:17, even though for years women have been entering the legal profession at the same rate as men. The attrition rate for women who remain practicing law, however, is higher than men.

When it comes to recruiting more women to apply, the goal is to educate women lawyers about the criteria for certification several years in advance so they can plan to meet the criteria down the line. In the litigation areas, for example, it is difficult to say, "I'm going to get all my trials this year." In reality, it often takes a few years of planning and availing oneself of

opportunities to meet the trial requirements, including seeking out opportunities to co-counsel cases, broadening case selection, or accepting pro bono cases.

### B. Hosting Educational Seminars and Programs to Promote Board Certification

Creating an educational foundation that promotes board certification in a consistent manner is critical to encourage more women to apply. This educational foundation consists of hosting a series of seminars and programs designed to teach women lawyers about the different facets of board certification, including the application process, peer review, continuing legal education, securing final matter credits, and exam preparation.

### C. Pairing Applicants with Mentors

A key way to assist more women in becoming board certified is to pair them with someone who has "already walked the woods." Board certification poses a variety of challenges. Having a mentor who already has gone through the process successfully can make a huge difference for an applicant to become board certified.

Having a mentor carries with it several benefits. A mentor can help with exam preparation, especially if there is no exam-preparation course or study materials designed for the specific area of certification. Second, there are certain tricks of the trade that an applicant may learn about the application process; for example, The Florida Bar often will give double or triple CLE credit for writing an article or lecturing compared with mere attendance at a seminar. Third, an applicant may learn certain specific areas on which to focus her study time and techniques for answering essay questions. Fourth, there is a psychological benefit to having a mentor who can guide an applicant during the challenging process of balancing work, studying, and family life.

## Conclusion

The large board-certification gender gap presents some unique challenges and questions. We can, however, encourage more women lawyers to apply for board certification by creating awareness as to its value, promoting early planning to meet the criteria, and offering educational programs and mentoring opportunities. By becoming more proactive, we can succeed in increasing the number of women lawyers who become board certified and help narrow the gap.

*Adam Rabin is Florida Bar Board Certified in Business Litigation and is a past president of the Palm Beach County Bar Association and past co-chair of the Committee for Diversity and Inclusion. Adrienne Rabinowitz is an Assistant United States Attorney in the United States Attorney's Office for the Southern District of Florida.*

*If you are interested in participating in the Board Certification Boot Camp program offered by PBC FAWL, e-mail the program co-chairs, Adam and Adrienne, at [arabin@mccaberabin.com](mailto:arabin@mccaberabin.com) and [adrienne.rabinowitz@usdoj.gov](mailto:adrienne.rabinowitz@usdoj.gov).*

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## SPBCBA & SPBC FAWL RE PLEASED TO ANNOUNCE JOINT FORMATION OF “LEARN” Lawyers’ Education And Resource Network

The South Palm Beach County Bar Association and the South Palm Beach County Chapter of the Florida Association for Women Lawyers are joining forces to create LEARN, a mentorship program for lawyers in the South Palm Beach County area. We will be matching experienced professionals with attorneys who are either new to the practice of law, who are seeking to expand their fields of practice, or who simply seek to excel in the practice of law.

By completing the application below, you can become part of the LEARN movement today!

Choose one: \_\_\_\_\_ Mentor \_\_\_\_\_ Mentee

Name: \_\_\_\_\_

Address: \_\_\_\_\_

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Please describe your relevant background/experience: \_\_\_\_\_

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In which areas of the law can you mentor or are you seeking mentorship? \_\_\_\_\_

\_\_\_\_\_

SPBCBA and SPBC FAWL do not endorse or claim responsibility for the content or accuracy of the information provided by the Mentor to the Mentee. Each Mentor/Mentee relationship is strictly between the two parties.

If you have any questions, please contact Tammy B. Saltzman, Coordinator of LEARN, at Tel: (561) 221-0577, Fax: (561) 221-0578, Email: [tammy@tbslawpa.com](mailto:tammy@tbslawpa.com). After you complete this form, please return it to Tammy by email or fax. Tammy will thereafter notify you of your placement with a Mentor or Mentee. Thank you for your participation!

# HOW MANY BILLABLE HOURS UNTIL RETIREMENT?

by Craig Richman



...  
If you are age 50 or higher, what steps have you taken to move toward a healthy retirement?

Chances are you have not truly changed your lifestyle or changed your priority on saving for the future.

Did you know 13% of the nation's highest wage earners are predicted to run out of money in retirement? Source: "Short Falls: Who's Most Likely to Come Up Short in Retirement and When? EBRI, June 2014. Highest wage earners defined as highest income quartile for Baby Boomers and Generation X.

The issue is what is going to motivate you to take action? If we don't save money from our earnings, then in essence, we are only supporting our lifestyle. And we are assuming we have the capacity to run as hard in the later years of practicing law as we have all along.

Now is the time to take a financial assessment of where you are. I recommend that you prepare a personal financial statement that gives you a snapshot of your net worth. Use this as a benchmark to move forward and make sound financial decisions to improve your nest egg.

Maybe now is a great time to consider downsizing in all facets of your life. Do you really need that big home, expensive car, or lavish vacations? I am not advocating to stop living, but something has to give in order for you to create more discretionary income for your future.

It is also time to evaluate how you invest your money, evaluate your insurance policies and other financial instruments. It is critical that all financial contracts now work effectively for your future. In essence, now is the best time for an assessment.

What if you feel that full retirement is now beyond your reach, which in fact is not disaster?

Creating a lifestyle retirement can be productive and fun! Maybe consider how many files you need to actively work on to create desired income and start to take time to pursue your passions or hobbies. The old paradigm is semi-retired. The new paradigm is lifestyle living!

I have witnessed more lawyers starting to pursue their passions outside the practice of law and it is awesome!

The definition of insanity is doing the same things every day and expecting a different result. You deserve happiness in whatever form that manifests itself. And why do you have to wait

until normal retirement age to make these changes?

I also would be remiss if I did not state that maintaining your health is most important to this entire equation. Without your health, money has little meaning.

I hope you truly contemplate on this critical subject, as your financial future depends on it.

Craig Richman, CLU, ChFC, AIFA®, AIFA™, CDFA is President and Chief Investment Officer of Richman Capital Management. For more information, call or email Craig at (561) 368-6400 or [craig@richmancm.com](mailto:craig@richmancm.com). Securities and Advisory Services offered through Commonwealth Financial Network, Member FINRA/SIPC. A Registered Investment Adviser.

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# “HOME” FOR THE HOLIDAYS

by Laurie Dubow



...  
Marked by turkeys, stuffing, candy canes, and big balls dropping at midnight, this is the time of year in which we make our holiday plans to gather with family and friends to give thanks, give gifts, and ring in the New Year.

We take a look at the year behind us and make lofty resolutions for the year to come. Our CPAs and Financial Planners advise us to make our last-minute contributions and take our final deductions, ask us to start putting our spread sheets, receipts, and bank

accounts together, and compile our year-end reports and profit-and-loss statements. Many of us jot down New Years resolutions, as we put our diets on pause and put our spending on full throttle.

For me, I look forward to my boys coming home from college and law school for their extended winter break, as my sister and her family make their annual pilgrimage to sunny Florida to stay with our parents, and my family enjoys another year of just being together. My heart becomes full of gratitude, and my stomach is full of grand buffets and my cousins' famous "Ethel Ruth" cake, named after my late grandmother.

With all of this anticipation, joy, and excitement, there is also the stress of overcrowded roads, restaurants that are over-capacity, and an over-abundance of parties and holiday obligations. Clients want everything to get done prior to the New Year, and every holiday season I have at least one business "crisis" that distracts me from everything that I hold precious and dear. In fact, for many, "the holidays" is a time of stress and a constant feeling of being overwhelmed. Prior to my career as a Real Estate and Mortgage Broker, when I used to practice psychotherapy, this was the time of year that I would be most concerned about my clients who suffered from depression and anxiety.

As we move into the holiday season of 2015, the old saying "Home for the Holidays" takes on a more cryptic and deeper meaning than ever before. The world around us seems to have fallen into some sort of bizarre chaos that seems more appropriate for a fictional movie screen than a documentary on our TVs. Between the random terror attacks, lone wolf shooters, horrific plane crashes, racial tensions that divide our country, and politicians who can't agree on even our most basic values, it is often frightening to turn on the news.

As the world around us remains in chaos, I chose to move into this holiday season with a more optimistic view. Many of the people with whom I am in contact on a daily basis are

more grateful, embracing a positive attitude. From a financial perspective, interest rates remain significantly low, housing prices continue to rise, the stock market is relatively stable, and gas prices are comparatively manageable.

The Real Estate Market, for now, is doing pretty well. A few years ago, when I did a real estate search, approximately 30% to 40% of the homes found would be foreclosures and short sales. At the present time, I find less than 5% to 10% bank-owned properties and short sales in my home searches. Most well priced listings are selling, and many renters are becoming homeowners once again. It is still not as easy to get a mortgage as pre-2008, but buyers with decent credit and documented income are obtaining financing, and banks are lending money with more ease than we have seen for some time. So many of us who had lost so much during the crashes of the recent past are on a path to re-create the financial security that we once had. Hopefully, we can look back and learn important lessons from what we went through, in preparation for the months and years to come.

When I am asked to make predictions by all of my friends, family, and colleagues at the many holiday gatherings to come, I will be happy to share my optimism for the future of the housing market in south Florida. I will explain that, although we never really know what the future will hold, I believe that this is a great time to buy or sell a house if you are able, and that there is no better time than the present to "go home for the holidays". Whether you are traveling "home" this holiday season, or staying in place with family and friends, it is my wish that you journey safely and make cherished memories of the place that you call home.

I also want to take this time to thank all of my friends from FAWL for the awesome year that has just passed. Your friendship and support has come to mean a lot to me, and I always look forward to the time that we spend together. When I spoke to you in November, I thanked you for helping to make me shine so brightly. It is my pledge to do the same for you in the year to come. Let's make 2016 an extraordinary year!

*Laurie Dubow, "Your Real Estate Concierge", is a licensed real estate broker and licensed mortgage broker with Signature Paradise Realty International, LLC. With over 30 years of experience, Laurie brings a unique perspective to the current real estate market and strives to coordinate each transaction in order to reduce the stress for her clients and make the process as easy as possible.*

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## MISSION STATEMENT

SPBC FAWL was founded in 2003. SPBC FAWL's mission is to advance the professional status of women lawyers, to promote the rights of women generally, to enhance the visibility of women within the legal profession and within their communities, and to create and maintain supportive networks among women in the legal and other professions.

## NEWSLETTER SUBMISSIONS

**Articles:** Would you like to contribute an article to the newsletter? We welcome both members and sponsors to contribute articles on a variety of topics--anything from the legal, to the educational, to the fun, to the causes that are near to your heart. Please submit a headshot along with your article. All article submissions should be in Microsoft Word format.

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Please submit all articles, member news, sponsor and member advertisements, and FAWL Grams to Newsletter Editor Lisa Paige Glass at [lglass@glasslawofficepa.com](mailto:lglass@glasslawofficepa.com).

## MEMBER BENEFITS

Being a member of SPBC FAWL has so many wonderful benefits! Networking, friendship, mentoring, invitations to a variety of events, access to the newsletter, and automatic membership in State FAWL. The benefits of being a member of State FAWL are numerous--including a vast library of free CLEs! For any questions regarding membership, please contact Lisa Lullove at [llullove@roiglauwers.com](mailto:llullove@roiglauwers.com). For a list of membership benefits, please visit [www.spbcfawl.org/membership](http://www.spbcfawl.org/membership) and [www.fawl.org/assets/docs/memberand%20state%20benefits.pdf](http://www.fawl.org/assets/docs/memberand%20state%20benefits.pdf).

## JOIN OR RENEW MEMBERSHIP

Please join or renew your membership with SPBC FAWL! You can join or renew your membership at any of our events or online at [www.spbcfawl.org](http://www.spbcfawl.org). Membership is available to female and male lawyers, the judiciary, and law students. In order to help and encourage law students to become involved in the legal community, SPBC FAWL has a scholarship fund to help law students pay for membership in SPBC FAWL. For any questions regarding membership, please contact Lisa Lullove at [llullove@roiglauwers.com](mailto:llullove@roiglauwers.com).

## BECOME A SPONSOR

Becoming a sponsor of SPBC FAWL is a wonderful way to meet our members and educate them about your business while at the same time supporting the advancement of women in the legal profession and enabling this organization to thrive. SPBC FAWL welcomes annual sponsors at all levels as well as sponsors for specific events. For more information about sponsorship opportunities and the many benefits of being a sponsor of SPBC FAWL, please contact Merryl Haber at [merryl\\_s\\_haber@progressive.com](mailto:merryl_s_haber@progressive.com).

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# SCHEDULE OF EVENTS

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## **December 2015**

- **Holiday Party**, Thursday, December 17, 2015 from 5:30 P.M. to 7:30 P.M., La Cigale, 253 Southeast 5th Avenue, Delray Beach, FL 33483.

## **January 2016**

- **Board of Directors Meeting**, Wednesday, January 6, 2016 from 12 P.M. to 1:00 P.M. at Frank, Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 10, Boca Raton, FL 33431.
- **Joint Membership Luncheon with SPBCBA Featuring Florida Bar President Ramón A. Abadin**, January 12, 2016, from 12 P.M. to 2 P.M., Morton's, 5050 Town Center Circle, Boca Raton, FL 33486.

## **February 2016**

- **Board of Directors Meeting**, Wednesday, February 3, 2016 from 12 P.M. to 1:00 P.M. at Frank, Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 10, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday February 11, 2016 from 11:45 A.M. to 1:15 P.M., Farmer's Table Event Center Grand Ballroom, 1901 North Military Trail, Boca Raton, FL 33431, speaker Nancy Weingard of Weingard Wealth Management of Raymond James.
- **Annual Judicial Reception Honoring South County Judges and Magistrates**, February 18, 2016, from 5:30 P.M. to 7:30 P.M., Sundy House, 106 South Swinton Avenue, Delray Beach, FL 33444.

## **March 2016**

- **Board of Directors Meeting**, Wednesday, March 2, 2016 from 12 P.M. to 1:00 P.M. at Frank, Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 10, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday, March 10, 2016 from 11:45 A.M. to 1:15 P.M., Farmer's Table Event Center Oak Room, 1901 North Military Trail,

Boca Raton, FL 33431, speaker Dr. Jane Groman of Abundant Health Chiropractic & Rehabilitation Center.

- **Second Annual "Woman Lawyer of the Year" Awards Ceremony Honoring Florida Supreme Court Justice Barbara Pariente**, Tuesday, March 22, 2016, from 6:00 P.M. to 8:00 P.M., Woodfield Country Club, 3650 Club Place, Boca Raton, FL 33496.

## **April 2016**

- **Board of Directors Meeting**, Wednesday, April 6, 2016 from 12 P.M. to 1:00 P.M. at Frank, Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 10, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday, April 14, 2016 from 11:45 A.M. to 1:15 P.M., Farmer's Table Event Center Grand Ballroom, 1901 North Military Trail, Boca Raton, FL 33431, speaker Craig Richman of Richman Capital Management.

## **May 2016**

- **Board of Directors Meeting**, Wednesday, May 6, 2016 from 12 P.M. to 1:00 P.M. at Frank, Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 10, Boca Raton, FL 33431.
- **Membership Luncheon**, Thursday, May 12, 2016 from 11:45 A.M. to 1:15 P.M., Farmer's Table Event Center Grand Ballroom, 1901 North Military Trail, Boca Raton, FL 33431, speaker Alison Creely, CPA.

## **June 2016**

- **Board of Directors Meeting**, Wednesday, June 1, 2016 from 12 P.M. to 1:00 P.M. at Frank, Weinberg & Black, P.L., Lynn Financial Center, 1875 NW Corporate Blvd., Suite 10, Boca Raton, FL 33431.
- **Installation Luncheon**, Thursday, June 9, 2016 from 11:45 A.M. to 1:15 P.M. at Mariposa at Neiman Marcus, Boca Town Center, 5860 Glades Road, Level Two, Neiman Marcus, Boca Raton, FL 33431.

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## SPBC FAWL IS ONLINE!

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~Visit SPBC FAWL online at [www.spbcfawl.org](http://www.spbcfawl.org) and [www.facebook.com/SPBCFAWL](https://www.facebook.com/SPBCFAWL) for photos of past events and information on upcoming events.

~RSVP to events directly on SPBC FAWL's website, [www.spbcfawl.org](http://www.spbcfawl.org).

~Please note that the dates, times, and locations of events are subject to change, and happy hours will be scheduled periodically, so please check the website and any emails you receive for the most current information.

~Unless otherwise indicated, Board of Directors Meetings are open to Members of SPBC FAWL.